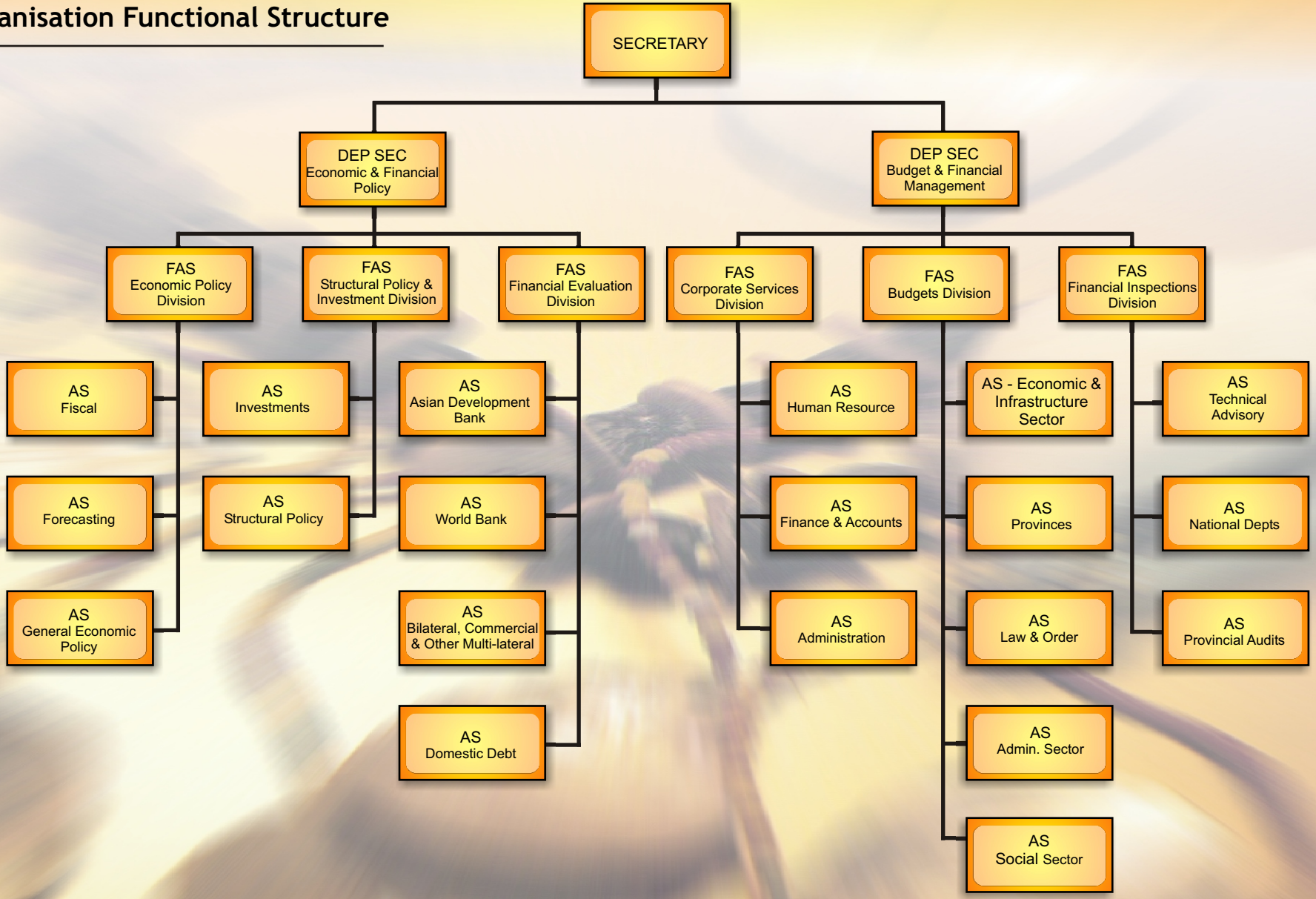Organisation Functional Structure