

221	PUBLIC SERVICE COMMISSION	221
-----	---------------------------	-----

MAIN PROGRAM: GENERAL PERSONNEL POLICIES AND PROCEDURES CO-ORDINATION

PROGRAM: INVESTIGATION AND ADVISORY SERVICES

Program Objectives:

To maintain proper investigation to public servants complaints and provide advice on organisational and personnel matters.

Program Description:

To conduct investigation on public servants complaints on disciplinary and organisational matters and provide appropriate advice. To conduct continuous reviews on personnel matters connected with Public Service and to advise either on its own initiative or at the request of the National Executive Council and any authority responsible for any of these services on organisational matters. This program consists of one activity, the expenditures and other data of which are as follows:

ACTIVITY PROVISION OF ADVISORY SERVICES ON PERSONNEL MATTERS (221-1501-1-101)

A. Expenditure (in Thousands of Kina)

Expenditure Items	Actual	Appropriation	
	2004	2005	2006
111 Salaries and Allowances	1,482.5	1,286.8	1,492.9
112 Wages	39.1	41.6	
114 Leave Fares	98.7	70.8	40.0
121 Travel and Subsistence Expenses	20.9	31.6	274.0
122 Utilities	76.4	72.0	72.0
123 Office Materials and Supplies	86.7	24.5	35.0
125 Transport and Fuel	7.9	20.0	20.0
126 Administrative Consultancy Fees	23.1		
128 Routine Maintenance Expenses	0.8	30.0	30.0
135 Other Operational Expenses	74.3	22.6	19.5
136 Training	10.8	16.0	16.0
141 Retirement Benefits, Pensions, Gratuities and Retrenchment	200.2	139.8	176.8
TOTAL	2,121.2	1,755.7	2,176.2

B. Other Data in 2006

- 1 Staffing: 29 - Chairman: 1 - Commissioners: 2 - Legal Counsel: 1 - Secretary: 1 - Directors: 3 - Principal Investigators: 4 - Senior Investigators: 1 - Investigators: 2 - Admin Officers: 3 Executive Assistants: 2 Personal Assistant: 1 - Vacancies: 8
- 2 Vehicles: 2 to be maintained by the Department.
- 3 Performance Indicators/Targets: To review complaints from aggrieved public servants. To review State Services or Government Bodies. Provide advice to NEC on appointments, suspension and termination of Departmental Heads and Provincial Administrators. Provide advice to CACC on performance of Departmental Heads and Provincial Administrators.

