

221	PUBLIC SERVICE COMMISSION	221
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Summary of Expenditure by Program Structure (in Thousands of Kina)

	Description	Actual	Appropriation	
		2010	2011	2012
MAIN PROGRAM	GENERAL PERSONNEL POLICIES AND	4,114.2	4,263.4	4,766.3
	PROCEDURES CO-ORDINATION			
PROGRAM	INVESTIGATION AND ADVISORY SERVICES	4,114.2	4,263.4	4,766.3
ACTIVITY	Provision Of Advisory Services On	4,114.2	4,263.4	4,766.3
	Personnel Matters			
GRAND TOTAL		4,114.2	4,263.4	4,766.3

221	PUBLIC SERVICE COMMISSION	221
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Summary of Expenditure by Items (in Thousands of Kina)

Expenditure Items	Actual	Appropriation	
	2010	2011	2012
CURRENT EXPENDITURE	3,941.5	4,093.4	4,666.3
Personal Emoluments	2,219.8	2,561.2	3,034.2
111 Salaries and Allowances	2,019.9	2,448.2	2,924.2
112 Wages	108.9		
113 Overtime	8.0	8.0	10.0
114 Leave Fares	83.0	105.0	100.0
Goods and Other Services	1,440.8	1,221.2	1,302.1
121 Travel and Subsistence Expenses	328.0	400.0	467.1
122 Utilities	289.2	295.0	250.0
123 Office Materials and Supplies	53.3	80.0	80.0
125 Transport and Fuel	46.4	34.0	60.0
126 Administrative Consultancy Fees	100.0	200.0	200.0
128 Routine Maintenance Expenses	16.0	43.2	45.0
135 Other Operational Expenses	582.6	115.0	100.0
136 Training	25.3	54.0	100.0
Current Transfers	280.9	311.0	330.0
141 Retirement Benefits, Pensions, Gratuities and Retrenchment	276.2	300.0	320.0
142 Membership Fees and Contributions	4.7	11.0	10.0
CAPITAL EXPENDITURE	172.5	170.0	100.0
Capital Formation	172.5	170.0	100.0
221 Office Furniture and Equipment	172.5	100.0	100.0
222 Purchase of Vehicles		70.0	
TOTAL	4,114.0	4,263.4	4,766.3

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MAIN PROGRAM: GENERAL PERSONNEL POLICIES AND PROCEDURES CO-ORDINATION

PROGRAM: INVESTIGATION AND ADVISORY SERVICES

Program Objectives:

To maintain proper investigation to public servants complaints and provide advice on organisational and personnel matters.

Program Description:

To conduct investigation on public servants complaints on disciplinary and organisational matters and provide appropriate advice. To conduct continuous reviews on personnel matters connected with Public Service and to advise either on its own initiative or at the request of the National Executive Council and any authority responsible for any of these services on organisational matters. This program consists of one activity, the expenditures and other data of which are as follows:

ACTIVITY PROVISION OF ADVISORY SERVICES ON PERSONNEL MATTERS (221-1501-1-101)

A. Expenditure (in Thousands of Kina)

Expenditure Items	Actual	Appropriation	
	2010	2011	2012
111 Salaries and Allowances	2,019.9	2,448.2	2,924.2
112 Wages	108.9		
113 Overtime	8.0	8.0	10.0
114 Leave Fares	83.0	105.0	100.0
121 Travel and Subsistence Expenses	328.0	400.0	467.1
122 Utilities	289.2	295.0	250.0
123 Office Materials and Supplies	53.3	80.0	80.0
125 Transport and Fuel	46.4	34.0	60.0
126 Administrative Consultancy Fees	100.0	200.0	200.0
128 Routine Maintenance Expenses	16.0	43.2	45.0
135 Other Operational Expenses	582.6	115.0	100.0
136 Training	25.3	54.0	100.0
141 Retirement Benefits, Pensions, Gratuities and Retrenchment	276.2	300.0	320.0
142 Membership Fees and Contributions	4.7	11.0	10.0
221 Office Furniture and Equipment	172.5	100.0	100.0
222 Purchase of Vehicles		70.0	
TOTAL	4,114.2	4,263.4	4,766.3

B. Other Data in 2012

- 1 Staffing 74:1 Chairman:2 Commissioners:1 Secretary:1 Director Corporate Serv.
1Director Legal:1 Director National Reviews:1 Director Provincial Rev: 1 Director
Investigations:65 Other Officers
- 1 Performance/Indicators To review complaints from aggrieve public servants assess
and recommend Departmental Heads and Provincial Administrators
- 1 Vehicles 8