

221	PUBLIC SERVICE COMMISSION	221
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Summary of Expenditure by Program Structure (in Thousands of Kina)

	Description	Actual	Appropriation	
		2009	2010	2011
MAIN PROGRAM	GENERAL PERSONNEL POLICIES AND	3,605.3	3,482.0	4,263.4
	PROCEDURES CO-ORDINATION			
PROGRAM	INVESTIGATION AND ADVISORY SERVICES	3,605.3	3,482.0	4,263.4
ACTIVITY	Provision Of Advisory Services On	3,605.3	3,482.0	4,263.4
	Personnel Matters			
GRAND TOTAL		3,605.3	3,482.0	4,263.4

221	PUBLIC SERVICE COMMISSION	221
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Summary of Expenditure by Items (in Thousands of Kina)

Expenditure Items	Actual	Appropriation	
	2009	2010	2011
CURRENT EXPENDITURE	3,280.6	3,382.0	4,093.4
Personal Emoluments	2,030.0	2,051.2	2,561.2
111 Salaries and Allowances	1,865.9	1,900.0	2,448.2
112 Wages	89.8	70.2	
113 Overtime	5.0	8.0	8.0
114 Leave Fares	69.3	73.0	105.0
Goods and Other Services	978.8	1,020.0	1,221.2
121 Travel and Subsistence Expenses	306.3	325.2	400.0
122 Utilities	310.3	270.0	295.0
123 Office Materials and Supplies	58.8	53.0	80.0
125 Transport and Fuel	47.6	31.8	34.0
126 Administrative Consultancy Fees		200.0	200.0
128 Routine Maintenance Expenses	47.3	40.0	43.2
135 Other Operational Expenses	206.7	50.0	115.0
136 Training	1.8	50.0	54.0
Current Transfers	271.8	310.8	311.0
141 Retirement Benefits, Pensions, Gratuities and Retrenchment	262.1	300.8	300.0
142 Membership Fees and Contributions	9.7	10.0	11.0
CAPITAL EXPENDITURE	324.7	100.0	170.0
Capital Formation	324.7	100.0	170.0
221 Office Furniture and Equipment	118.3	100.0	100.0
222 Purchase of Vehicles			70.0
225 Construction, Renovation and Improvement	206.4		
TOTAL	3,605.3	3,482.0	4,263.4

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MAIN PROGRAM: GENERAL PERSONNEL POLICIES AND PROCEDURES CO-ORDINATION

PROGRAM: INVESTIGATION AND ADVISORY SERVICES

Program Objectives:

To maintain proper investigation to public servants complaints and provide advice on organisational and personnel matters.

Program Description:

To conduct investigation on public servants complaints on disciplinary and organisational matters and provide appropriate advice. To conduct continuous reviews on personnel matters connected with Public Service and to advise either on its own initiative or at the request of the National Executive Council and any authority responsible for any of these services on organisational matters. This program consists of one activity, the expenditures and other data of which are as follows:

ACTIVITY PROVISION OF ADVISORY SERVICES ON PERSONNEL MATTERS (221-1501-1-101)

A. Expenditure (in Thousands of Kina)

Expenditure Items	Actual	Appropriation	
	2009	2010	2011
111 Salaries and Allowances	1,865.9	1,900.0	2,448.2
112 Wages	89.8	70.2	
113 Overtime	5.0	8.0	8.0
114 Leave Fares	69.3	73.0	105.0
121 Travel and Subsistence Expenses	306.3	325.2	400.0
122 Utilities	310.3	270.0	295.0
123 Office Materials and Supplies	58.8	53.0	80.0
125 Transport and Fuel	47.6	31.8	34.0
126 Administrative Consultancy Fees		200.0	200.0
128 Routine Maintenance Expenses	47.3	40.0	43.2
135 Other Operational Expenses	206.7	50.0	115.0
136 Training	1.8	50.0	54.0
141 Retirement Benefits, Pensions, Gratuities and Retrenchment	262.1	300.8	300.0
142 Membership Fees and Contributions	9.7	10.0	11.0
221 Office Furniture and Equipment	118.3	100.0	100.0
222 Purchase of Vehicles			70.0
225 Construction, Renovation and Improvement	206.4		
TOTAL	3,605.3	3,482.0	4,263.4

B. Other Data in 2011

1 Staffing: 57 - SOS 53: Vacancies 4: Unattached 1: Chairman 1: Commissioners 2: Managers 3: Secretary 1: Principal Officers 12: Project Officer 1: Principal Legal advisor 1: Senior Legal Officer 1: Principal Legal Officer 1: Other Officers 30:

1 Performance/Indicators To review complaints from aggrieved public servants, assess and recommend Departmental heads and Provincial Administrators.

1 Casuals/Labourers 0

1 Vehicles Vehicles 6: ZGA 080: ZGA 070: ZGA 559: ZGA 564: ZGA 565: ZGA 561: ZGP 354: